

Position: Lead Pastor

Location: Louisville, KY

Organization: Hurstbourne Baptist Church



Hurstbourne Baptist Church is seeking a man called by God and ordained into Gospel Ministry whose life is characterized by the qualities set forth in 1 Timothy 3:1-7 and Titus 1:6-9. The ideal candidate will have an undergraduate degree from an accredited college or university and a seminary degree from an accredited seminary. Candidates currently pursuing a seminary degree will also be considered. Five-plus years of experience as a lead pastor is preferred; however, time and experience leading other pastors and ministry teams will be considered as well. Additionally, the candidate must affirm the Baptist Faith and Message 2000.

PRINCIPAL FUNCTION OF THE LEAD PASTOR

As the Guardian of Scripture, the Lead Pastor will serve in three primary capacities:

1. Devote the appropriate time and energy to properly prepare and present the Gospel through expository preaching
2. Lead HBC to constantly see the Lord's guidance to develop a dynamic vision of the church's purpose and strategy for kingdom building
3. Spend intentional time with his family and loving them as Christ loves the Church

In addition to the basic qualifications listed above, Hurstbourne Baptist Church seeks a pastor who will:

- Have a heart for the Lord and is a man of prayer who is constantly building God's Word into his life
- Be dedicated to Bible study, evangelism, ministering and discipleship. A man who shares his faith as a way of life
- Preach God's Word boldly and with doctrinal clarity, eager to apply the scriptures to the people of Hurstbourne Baptist Church
- Set as a guideline of personal behavior the standard required in 1 Timothy 3:1-7 and 1 Peter 5:1-4
- Prepare for and conduct worship services; lead in the observance of the ordinances; and, lead the church in proclaiming the gospel to the church and community
- Oversee the involvement of prospective members, new members, and established members in the ministry of the church, including the discovery and use of each member's spiritual gifts
- Promote intergenerational and multi-cultural experiences between different age groups, i.e. preschool, children students, adults and senior adults
- Cooperate with and lead the church in cooperating with associational, state, and denominational leaders. Keep the church informed of developments within the denomination
- Collaborate with the pastoral staff to:
 - Supervise other members of the church staff in accordance with HBC's personnel policy manual
 - Counsel others with the Word of God, and guide to other professional help when necessary

- Perform wedding ceremonies and conduct funeral services
- Work with deacons, church officers, and committees in performing assigned responsibilities. Be available for and lead in training as needed

HBC HISTORY

Hurstbourne Baptist Church (HBC) is an established Southern Baptist church located in Louisville, KY. The HBC campus, spanning over 5 acres, is positioned in the East End of Louisville, one of the fastest growing areas of the city. The church faces a main corridor through the city and is in walking distance to shopping malls, schools, restaurants, apartments and residential subdivisions. Founded in 1969, HBC is a multi-generational and multi-ethnic community of believers.

We have a team of pastors who faithfully and prayerfully serve the members, visitors, seminary students and those seeking to find a church home. Our pastors intentionally focus their service in the areas of discipleship, education, family ministries, student ministries, worship and South Asian ministry.

HBC MISSION STATEMENT

The Mission Statement of Hurstbourne Baptist Church is as follows: *HBC exists to glorify God and make disciples of Jesus Christ in our neighborhoods and among the nations.*

We accomplish our mission through our core values:

1. Being Gospel-Centered
2. Pursuing Authentic Relationships
3. Living a Life on Mission
4. Building a Kingdom Culture

Our statement of faith is rooted in the Baptist Faith and Message 2000.

HBC MINISTRIES AND PROGRAMS

HBC has one primary worship service each week where approximately 350 people gather on Sunday morning to worship Christ. Wednesday evenings feature worship opportunities for all age groups, including fellowship dinner, devotional time, adult choir, youth worship, children's activities/choir and more. Sunday School classes meet on Sunday mornings prior to our primary worship service and Missional Communities meet throughout the month in host homes within each area of the city.

The Worship Ministry blends modern, contemporary and traditional styles of music to create an atmosphere of worship and praise. HBC incorporates their choir, orchestra, praise team and praise band to support the Biblical text of the songs and enhance the overall worship experience.

The Missions Ministry seeks to send its members on local, national and international mission trips. HBC collaborates with the IMB, KBC and the SBC Cooperative Program in order to spread the Gospel to our community and portray the Love of Christ to a lost culture. Other missional opportunities and partnerships include Eastern Area Community Ministries, South Asian Ministries and various community mission projects and outreaches throughout the year.

THE LOUISVILLE COMMUNITY

Located on the banks of the Ohio River, Louisville, KY is an amazingly unique destination and is an entirely different type of “southern”. While the Kentucky Derby, Churchill Downs and Louisville Slugger may have put Louisville on the map, the boundary pushing twists on Southern cuisine has made Louisville one of the “10 Best New Food Cities” in America. Thunder over Louisville, the largest fireworks display in America, sets the stage for the annual Kentucky Derby Festival. Large hats, bow ties and seersucker suits complete the look, as the eyes of the world are held-captive for the fastest 2-minutes in sports. In addition, Valhalla Golf Club has hosted three PGA Championships, two Senior PGA Championships, and the 2008 Ryder Cup. Louisville is also the hometown to boxing legend Muhammad Ali.

While the culture and community is committed to local-flair, Louisville has emerged as a major center for the health care and medical sciences industries. Louisville has been central to advancements in heart and hand surgery as well as cancer treatment. Some of the first artificial heart and hand transplants were conducted in Louisville.

In addition, Louisville is home to the Southern Baptist Theological Seminary, a global leader in the training and equipping of pastors, missionaries, and Christian leaders. HBC works closely with the seminary and is blessed to work together in sharing Christ to the Louisville community.

Please submit resume:

Pastor Search Committee
Hurstbourne Baptist Church
8800 Shelbyville Road
Louisville, KY 40222

Or

pastorsearch@hurstbournebc.org